

H. B. 29341
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(By Delegate Rodighiero)
 [Introduced January 28, 2011; referred to the
 Committee on Finance.]

10 A BILL to amend the Code of West Virginia, 1931, as amended, by
 11 adding thereto a new section, designated §5-5-2a; to amend
 12 said code by adding thereto a new section, designated §5-10-
 13 22k; to amend said code by adding thereto a new section,
 14 designated §18-7A-26v; and to amend said code by adding
 15 thereto two new sections, designated §18A-4-2c and §18A-4-8j,
 16 all relating to granting all public employees, all teachers,
 17 all service employees, all public employee retirees, all
 18 teacher retirees and all service employee retirees a \$1,000
 19 per year permanent pay increase.

20 *Be it enacted by the Legislature of West Virginia:*

21 That the Code of West Virginia, 1931, as amended, be amended
 22 by adding thereto a new section, designated §5-5-2a; to amend said
 23 code by adding thereto a new section, designated §5-10-22k; to
 24 amend said code by adding thereto a new section, designated §18-7A-
 25 26v; and to amend said code by adding thereto two new sections,
 26 designated §18A-4-2c and §18A-4-8j, all to read as follows:

27 **CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE GOVERNOR,**

1 **SECRETARY OF STATE AND ATTORNEY GENERAL; BOARD**
2 **OF PUBLIC WORKS; MISCELLANEOUS AGENCIES, COMMISSIONS,**
3 **OFFICES, PROGRAMS, ETC.**

4 **ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.**

5 **§5-5-2a. Granting \$1,000 annual salary increase effective July 1,**
6 **2011.**

7 (a) Every employee on July 1, 2011 shall receive an annual
8 salary increase of \$1,000 per year. This increase shall be
9 permanent.

10 (b) This increase is in addition to any across-the-board,
11 cost-of-living or percentage salary increases which may be granted
12 in any fiscal year by the Legislature.

13 (c) This section shall not be construed to prohibit other pay
14 increases based on merit, seniority, promotion or other reason, if
15 funds are available for the other pay increases: *Provided, That*
16 the executive head of each spending unit shall first grant the
17 mandated increase in compensation in this section to all eligible
18 employees prior to the consideration of any increases based on
19 merit, seniority, promotion or other reason.

20 **ARTICLE 10. WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT ACT.**

21 **§5-10-22k. Granting \$1,000 supplemental increase for annuitants**
22 **effective July 1, 2011.**

23 (a) Every annuitant, and beneficiaries of deceased members,
24 on July 1, 2011 shall receive an annual retirement increase of
25 \$1,000 per year. This increase shall be permanent.

26 (b) The supplement provided by this section is subject to any
27 applicable limitations thereon under Section 415 of the Internal

1 Revenue Code of 1986, as amended.

2 **CHAPTER 18. EDUCATION.**

3 **ARTICLE 7A. STATE TEACHERS RETIREMENT SYSTEM.**

4 **§18-7A-26v. Granting \$1,000 supplemental increase annuitants**
5 **effective July 1, 2011.**

6 (a) Every annuitant, and beneficiaries of deceased members, on
7 July 1, 2011 shall receive an annual retirement increase of \$1,000
8 per year. This increase shall be permanent.

9 (b) The supplement provided by this section is subject to any
10 applicable limitations thereon under Section 415 of the Internal
11 Revenue Code of 1986, as amended.

12 **CHAPTER 18A. SCHOOL PERSONNEL.**

13 **ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

14 **§18A-4-2c. Granting \$1,000 annual salary increase effective**
15 **July 1, 2011.**

16 (a) Every teacher on July 1, 2011 shall receive an annual
17 salary increase of \$1,000 per year. This increase shall be
18 permanent.

19 (b) This increase is in addition to any across-the-board,
20 cost-of-living or percentage salary increases which may be granted
21 in any fiscal year by the Legislature.

22 (c) This section shall not be construed to prohibit other pay
23 increases based on merit, seniority, promotion or other reason, if
24 funds are available for the other pay increases: *Provided, That*
25 the executive head of each spending unit shall first grant the
26 mandated increase in compensation in this section to all eligible
27 employees prior to the consideration of any increases based on

1 merit, seniority, promotion or other reason.

2 **§18A-4-8j. Granting \$1,000 annual salary increase effective**

3 **July 1, 2011.**

4 (a) All school personnel, other than teachers, on July 1, 2011
5 shall receive an annual salary increase of \$1,000 per year. This
6 increase shall be permanent.

7 (b) This increase is in addition to any across-the-board,
8 cost-of-living or percentage salary increases which may be granted
9 in any fiscal year by the Legislature.

10 (c) This section shall not be construed to prohibit other pay
11 increases based on merit, seniority, promotion or other reason, if
12 funds are available for the other pay increases: *Provided, That*
13 the executive head of each spending unit shall first grant the
14 mandated increase in compensation in this section to all eligible
15 employees prior to the consideration of any increases based on
16 merit, seniority, promotion or other reason.

NOTE: The purpose of this bill is to grant all public employees, all teachers, all service employees, all public employee retirees, all teacher retirees and all service employee retirees a \$1,000 per year permanent pay increase.

These sections are new; therefore, they have been completely underscored.